

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF TEXAS  
TYLER DIVISION

AKIA STANTON,

Plaintiff,

v.

JARVIS CHRISTIAN COLLEGE,

Defendant.

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CASE NO. 6:18-cv-479-JDK-JDL

VERDICT FORM

**Question No. 1**

Did Defendant Jarvis Christian College deny, restrain, or interfere with Plaintiff Akia Stanton's right to leave under the FMLA, or with her attempt to exercise her right to leave under the FMLA?

Answer "Yes" or "No."

ANSWER: Yes

**Question No. 2**

Was Defendant Jarvis Christian College's decision to terminate Plaintiff Akia Stanton motivated by Plaintiff Akia Stanton's FMLA-protected activity?

Answer "Yes" or "No."

ANSWER: Yes

If you answered "Yes" to *either* Question No. 1 or Question No. 2, answer Question No. 3. If you answered "No" to *both* Question No. 1 and Question No. 2, do not answer Question 3.

**Question No. 3**

What sum of money, if paid now in cash, would fairly and reasonably compensate Plaintiff Akia Stanton for the damages, if any, you have found Defendant Jarvis Christian College caused Plaintiff Akia Stanton?

Answer in dollars and cents for the following items and no others:

Wages, salary, employment benefits, or other compensation denied or lost from June 8, 2018 to today:

ANSWER: \$ 12,500<sup>00</sup>

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Signature of Jury Foreperson ()

Feb. 13, 2020  
Date